

**MARKET RECAP**

Central bank updates signaled monetary policy remains on an easing path, but the pace of rate cuts may be slower or shallower than recently anticipated. The Federal Reserve (Fed) decision has led the way in this regard amid persistent inflation concerns, with the Fed updating its forecast to just two rate cuts in 2025. Additionally, following the Trump presidential victory, there has been a growing focus on his trade policies and election pledges, which many have viewed as inflationary and possibly leading to higher-for-longer rates. U.S. equities substantially outperformed international equities given this backdrop during the fourth quarter. Despite these headwinds, we managed to protect on the downside in the International portfolios, mostly due to our stock selection.

Our investment approach emphasizes a long-term perspective, allowing us to navigate short-term economic fluctuations. We focus on businesses that align with secular trends and have strong competitive advantages and market positions. The companies in our portfolios are selected for their high profit margins, strong balance sheets, and consistent cash generation. We believe these attributes will endure even in adverse macroeconomic conditions. Our concentrated, conviction-weighted portfolios aim to outperform market growth rates over an investment cycle. Furthermore, our portfolios are diversified across a broad spectrum of secular growth themes. For example, among the top ten holdings of our International strategy, in addition to holdings in AI, themes include electronic payments, industrial automation, financial services in emerging markets, e-commerce, mobile gaming, and digitalization.

Amid the current inflationary climate, we have continually adjusted portfolios to focus on assets we believe can maintain pricing power or are more attractively valued. These qualities should help shield equity investors from the negative impacts of inflation, specifically, the shrinking of profit margins and valuation multiples.

In the fourth quarter of 2024, the Chautauqua International Growth Equities composite declined -3.70% (gross of fees)/-3.87% (net of fees), outperforming the MSCI ACWI ex-U.S. Index<sup>®</sup> ND, which declined -7.60%. The Chautauqua Global Growth Equities composite declined -2.49% (gross of fees)/-2.66% (net of fees), during the quarter, underperforming the MSCI ACWI Index<sup>®</sup> ND, which declined -0.99%.\*

**MARKET UPDATE**

For the MSCI ACWI ex-U.S. Index, growth style slightly underperformed value style. Within the MSCI ACWI Index, growth style significantly outperformed value style, and large capitalization stocks outperformed small capitalization stocks. In emerging markets, growth style outperformed value style.

Sector and country performance were mixed, but leaned negative for the quarter.

**MSCI Sector and Country Performance (QTD as of 12/31/2024)**

Sector	Performance	Country	Performance	Country	Performance
Consumer Discretionary	5.50%	Taiwan	3.39%	India	-10.63%
Communication Services	4.85%	Singapore	3.17%	Switzerland	-11.25%
Information Technology	4.33%	United States	2.79%	Australia	-11.36%
Financials	2.77%	Canada	-1.64%	Netherlands	-12.37%
Energy	-3.79%	Japan	-3.57%	Ireland	-12.44%
Industrials	-4.78%	China	-7.66%	Indonesia	-15.34%
Consumer Staples	-7.02%	Hong Kong	-9.80%	Denmark	-21.48%
Utilities	-8.61%	France	-10.17%		
Real Estate	-8.80%				
Health Care	-11.33%				
Materials	-14.99%				

Source: FactSet. Based on MSCI country returns.

\*Returns less than one year are not annualized. The performance data quoted represents past performance. Past performance does not guarantee future results. Current performance data may be lower or higher than the data quoted. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the maximum management fee of 0.80% from inception through June 2021 and 0.70% from July 2021 forward. Actual investment advisory fees may vary across accounts and result in different net returns. For performance data to the most recent month end, contact Chautauqua directly at 303.541.1545.

During the fourth quarter, U.S. equities substantially outperformed both international developed and emerging markets equities. Much of this outperformance stemmed from enthusiasm about Donald Trump's re-election, which sparked hopes of stronger domestic growth, potential corporate tax cuts, and an improved regulatory environment. November was the best month of 2024 for the U.S. market, propelled by cyclicals and names levered to a friendlier regulatory environment. However, some of these gains receded in December as investors reassessed the impacts of future policy changes and unwound part of the initial "Trump trade."

Overall, U.S. economic data has pointed to positive trends in economic growth and the labor market, and progress in disinflation throughout the year, even though the pace has sometimes fluctuated. Progress on inflation data stalled this quarter. Based on the core personal consumption expenditures (PCE) index, which strips out food and energy costs, inflation increased 2.8% in both October and November. This was slightly higher than in preceding months, indicating some firming in price levels. A firmer labor market alongside the firmer inflation figures pushed the Fed in a slightly more hawkish direction. After the initial bumper 50 basis point cut in September, the Fed followed with two 25 basis point cuts in November and December, ultimately settling rates in the 4.25% to 4.5% range.

Europe continued to grapple with subdued economic conditions and wary market sentiment. Purchasing managers' index (PMI) data showed a notable divergence between services sectors, which have returned to expansion, and manufacturing sectors, which have remained in contraction. Inflationary pressures also remained a concern, with headline inflation moving slightly upward and core and services inflation holding firm. The European Central Bank (ECB) marked a significant policy shift by implementing back-to-back rate cuts. This decision reflected growing concerns about economic weakness and falling inflation, with the ECB's focus pivoting from inflation control to growth support.

Overall, Asian equities fell during the quarter amid renewed concerns over trade tensions following Trump's victory. Greater China equities fell as the positive sentiment from the prior quarter, which was fueled by the government's launch of stimulus efforts, gave way to skepticism over how much fiscal stimulus would be deployed and new concerns that additional tariffs would stunt economic growth. At the top of concerns was Trump's campaign threat to enact 60% tariffs on Chinese imports and then a later message that he was considering a 10% increase on current Chinese tariffs. Although that reaction moderated toward the end of the quarter, apprehension about trade relations continued to influence market sentiment.

Much of the focus on China during the quarter was on details regarding the government's fiscal stimulus measures. The government has laid out four goals of fiscal stimulus, of which resolving the hidden debts of local governments was first. The other goals include increasing bank lending, stabilizing the property sector, and supporting consumers.

In November, the Chinese government introduced a RMB¥10 trillion (about US\$1.4 trillion) package to bail out local governments with bad debt. After the property sector crash, many local governments could no longer use land sales to pay back loans. Swapping out the debt will limit financial risks and free up some spending capacity, though the size of the relief has been seen as relatively small and not directly benefiting Chinese consumers. In December, the government announced additional plans. First, it stated that a moderately loose monetary policy would commence in 2025, marking the first shift toward easing since 2011. This measure is intended to work in tandem with a more aggressive fiscal stance to uphold growth. Second, the government approved raising its budget deficit to 4% of GDP for 2025, up from the 3% deficit target set for 2024. This percentage point increase represents roughly RMB¥1.3 trillion (about US\$180 billion) in extra spending capacity, helping the government maintain a 5% economic growth target. Third, the government announced a RMB¥3 trillion (about US\$410 billion) special treasury bond issuance. These bonds will help recapitalize state-owned banks and provide support for consumer initiatives.

Despite these moves, recent economic data in China suggested lingering challenges. Retail sales growth tapered off throughout the quarter, despite various incentives to boost consumption. Although industrial output remained relatively strong, part of the uptick may be tied to a pull-forward of goods for export ahead of expected tariffs. PMI data was generally steady, but the export-orders component raised concerns due to its slowdown. The property sector continued to struggle, with house prices and transaction volumes continuing to decline.

### PERFORMANCE ATTRIBUTION

The Chautauqua International Growth Equity portfolios outperformed their benchmark during the quarter. Allocation effect and stock selection were both positive for the period as holdings and overweighting in information technology and holdings in industrials contributed the most to relative returns. Stock selection and overweight in the health care and real estate sectors were the largest relative detractors. Regionally, holdings in Asia & the Pacific Basin—particularly Australia, Singapore, and India—contributed most to relative returns, while lack of exposure to Africa & the Middle East detracted. The largest contributors to returns in the portfolio were Atlassian, Recruit Holdings, and Sea Limited. The largest relative detractors were BeiGene, Novo Nordisk, and Bank Rakyat.

## International and Global Growth Equities (Q4 2024)

The Chautauqua Global Growth Equity portfolios underperformed their benchmark during the quarter. Stock selection was negative for the period, with holdings in information technology and holdings and overweighting in health care detracting most from relative returns. Holdings in the industrials sector and lack of exposure to materials and consumer staples were the largest relative contributors. Regionally, North America and Europe—particularly the U.S. and Denmark—detracted, while holdings in Asia & the Pacific Basin—predominately in Australia and Singapore—were the largest relative contributors. The largest detractors to returns in the portfolio were Regeneron Pharmaceuticals, Novo Nordisk, and BeiGene. The largest relative contributors were Atlassian, Recruit Holdings, and Sea Limited.

### COMPOSITE PERFORMANCE AS OF DECEMBER 31, 2024

	Total Return (%)	Average Annual Total Returns (%)				
	QTR	1 Year	3 Year	5 Year	10 Year	Since Inception (01/01/2009)
<b>Chautauqua International Growth Equity - Gross</b>	-3.70	12.85	1.78	9.72	9.21	11.15
<b>Chautauqua International Growth Equity - Net</b>	-3.87	12.08	1.07	8.92	8.39	10.30
MSCI ACWI ex-U.S. - ND Index	-7.60	5.53	0.82	4.10	4.80	6.67
MSCI ACWI ex-U.S. Growth - ND Index	-7.88	5.07	-2.67	3.44	5.35	7.12
<i>Excess Returns (Gross vs MSCI ACWI ex-U.S. - ND Index)</i>	3.90	7.32	0.96	5.62	4.41	4.48

	Total Return (%)	Average Annual Total Returns (%)				
	QTR	1 Year	3 Year	5 Year	10 Year	Since Inception (01/01/2009)
<b>Chautauqua Global Growth Equity - Gross</b>	-2.49	17.50	3.32	12.37	12.37	14.82
<b>Chautauqua Global Growth Equity - Net</b>	-2.66	16.68	2.59	11.55	11.51	13.94
MSCI ACWI - ND Index	-0.99	17.49	5.44	10.06	9.23	10.65
MSCI ACWI Growth - ND Index	2.64	24.23	5.72	13.07	11.88	12.76
<i>Excess Returns (Gross vs MSCI ACWI - ND Index)</i>	-1.50	0.01	-2.12	2.31	3.14	4.17

Returns less than one year are not annualized. The performance data quoted represents past performance. Past performance does not guarantee future results. Current performance data may be lower or higher than the data quoted. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the maximum management fee of 0.80% from inception through June 2021 and 0.70% from July 2021 forward. Actual investment advisory fees may vary across accounts and result in different net returns. For performance data to the most recent month end, contact Chautauqua directly at 303.541.1545.

### Largest Contributors

#### Atlassian Corporation

Atlassian delivered solid earnings with cloud revenues growing 31%, ahead of consensus expectations of 27%. It also raised the full-year cloud guidance from 23% to 24% growth. Paid seat expansion rate is stabilizing, and its AI offerings have potential. We remain positive on the long-term opportunity for the company from continued migration, paid seat expansion, pricing, and new customer acquisition.

#### Recruit Holdings

Recruit reported both September quarter sales and profits ahead of consensus estimates. And while the employee recruiting market has not yet bottomed for their business, Recruit is already beginning to see accelerating double-digit profit growth due to cost take-outs it had completed. The earnings power should strengthen even more when Indeed revenue snaps back more strongly.

### Largest Detractors

#### BeiGene

BeiGene retracted after strong stock appreciation in the previous quarter. Fundamentals on the stock remain the same; it is expected to have excellent top- and bottom-line growth over the next several years, driven by Brukinsa, their best-in-class product for several hematology cancers, with a global market size of around \$9 billion in 2023. In the fourth quarter, BeiGene announced it is changing its name to BeOne Medicines Ltd and its ticker in the U.S. to ONC.

#### Novo Nordisk

Novo reported results from the phase III REDEFINE-1 study for CagriSema, which showed 20.4% weight loss, in-line with Eli Lilly's Zepbound but below expectations of 25%. The lower-than-expected efficacy is likely due to the design of the trial, which allowed flexible dosing protocol by patients. The concern is that because CagriSema's tolerability is low, patients did not dose to the highest dose. However, the results are better than the 15% weight loss on Wegovy and are similar to Zepbound, which is best-in-class. Given the huge size of the obesity market, we remain positive on Novo.

### Largest Contributors (continued)

#### Sea Limited

Sea beat consensus estimates for sales and profits in the third quarter. E-commerce is growing above 25% while resuming profitability. That is also helped by the competitive environment behaving much more rationally. Additionally, the fintech business continues to gain momentum, and the gaming business has experienced a resurgence in bookings and engagement with new game play updates.

### Largest Detractors (continued)

#### Bank Rakyat (International)

Bank Rakyat grew its loan book slower than the Indonesian banking industry due to a slowdown in the micro and small business segments. Government subsidies for micro loans have been rolling off, and therefore demand has been softer as these loans have been repriced to borrowers at higher market rates. Asset quality and loan growth will continue to be monitored, but we see this as a temporary issue that will be worked through, and Bank Rakyat is the dominant player in this specialty banking niche.

#### Regeneron Pharmaceuticals (Global)

Although Regeneron reported solid 3Q24 earnings, its Eylea HD missed expectations, and thus caused concern for near-term Eylea franchise sales. The overall Eylea franchise (2mg + HD) still grew 3% YoY, and the launch of Eylea HD is in-line to slightly higher than its competitor drug Vabysmo. Dupixent sales continue to be strong, and its pipeline continues to progress. We remain positive on Regeneron.

### Chautauqua International Growth Top & Bottom Contributors for Q4 2024

#### Top 5 Contributors

Security	Avg. Weight
Atlassian Corporation	3.80
Recruit Holdings Co., Ltd.	3.51
Sea Limited	3.39
Fairfax Financial Holdings Limited	3.65
DBS Group Holdings Ltd.	3.59

#### Bottom 5 Contributors

Security	Avg. Weight
BeiGene, Ltd.	3.83
Novo Nordisk A/S	3.66
Bank Rakyat	2.81
KE Holdings, Inc.	3.55
Alibaba Group Holding Limited	2.33

### Chautauqua Global Growth Top & Bottom Contributors for Q4 2024

#### Top 5 Contributors

Security	Avg. Weight
Atlassian Corporation	2.40
Recruit Holdings Co., Ltd.	2.44
Sea Limited	2.76
Charles Schwab Corp.	2.63
Alphabet Inc.	3.52

#### Bottom 5 Contributors

Security	Avg. Weight
Regeneron Pharmaceuticals, Inc.	2.73
Novo Nordisk A/S	3.17
BeiGene, Ltd.	2.15
Bank Rakyat	2.24
Micron Technology, Inc.	2.33

Source: FactSet. The holdings identified do not represent all the securities held, purchased, or sold during the period; past performance does not guarantee future results. Holdings are subject to risk and can change at any time. Holdings are based on a representative account relative to the benchmark and do not reflect the impact of fees. To obtain information about the calculation methodology and a list showing all holdings and their contribution, please contact Chautauqua.

## PORTFOLIO HIGHLIGHTS | BUYS AND SELLS

For the Chautauqua International Growth strategy, 65% of companies that reported earnings during the quarter were in-line with or exceeded consensus estimates.

For the Chautauqua Global Growth strategy, 74% of companies that reported earnings during the quarter were in-line with or exceeded consensus estimates.

Our conviction weighting process, which considers our estimates for growth, profitability, and valuation, is key to our portfolio management strategy and has been additive to returns over the long run.

In the International strategy, we reduced positions in Atlassian, Constellation Software, HDFC Bank, Prosus, and Sea Limited. Proceeds were used to increase the portfolios' position in Ryanair.

In the Global strategy, we reduced positions in Constellation Software, Nvidia, and Sea Limited. Proceeds were used to increase the portfolios' position in Ryanair.

### OUTLOOK

Takeaways from the December Fed meeting were more hawkish than presumed. The Fed now forecasts two rate cuts in 2025, which is down from four rate cuts it had previously forecasted in September. Nearer term growth and inflation projections also moved higher. The new forecasts indicate the Fed anticipates more stubborn price pressures than it had previously.

In addition to a marginally more hawkish Fed and softer disinflation traction, there is considerable uncertainty and potential headwinds around some of Trump's policy proposals. Trump has threatened to raise or impose new tariffs on trading partners and to tighten immigration rules, which could boost prices and wages in the near term, thereby stalling the progress on disinflation. Tariffs can also be a growth drag in spite of the broader enthusiasm surrounding a shift toward deregulation. Additional concerns include a growing budget deficit in the new administration and skepticism on extended U.S. stock market valuations.

When Trump escalated the trade war in his first term, the Fed ended up lowering rates. The Fed feared the hit to business sentiment would swamp the potential effects of higher prices from tariffs. However, inflation was low back then, and consumers and businesses did not have the fresh experience of absorbing significant price hikes for multiple years.

U.S. trade policy has steered much of the discourse in markets, and tariffs are the immediate concern. In Europe, as the economic data has been gradually worsening, the ECB is now much more focused on rate cuts to support the economy, in contrast with the more inflation-focused Fed. The potential impact of Trump tariffs also weighed on the outlook and sentiment, as a potential 10% blanket tariff is likely to stunt eurozone GDP. ECB President Lagarde advocated for a diplomatic approach, proposing a checkbook strategy of increased American product purchases to avoid trade conflicts.

Trump campaigned on applying 60% tariffs on Chinese imports, and in November he said he would add 10% to existing tariffs on such goods. As exports are among the few bright spots in the Chinese economy currently, China needs to maintain its ability to sell to its major trading partners as much as possible to prevent another big hit to overall growth. If Trump follows through with his promise to impose higher tariffs, Chinese exports would inevitably decline, and China will have to bolster domestic demand to keep the economy going. China has also drawn up plans to hit back at any tariff hikes, through retaliatory measures such as restrictions on sales of raw materials the U.S. needs to make semiconductors, auto engines, and defense products.

China's economy has struggled this year due to a severe property crisis, high local government debt, and weak consumer demand. While the risks to exports means China will need to rely on domestic sources of growth, consumers are feeling less wealthy due to falling property prices and minimal social welfare. Weak consumer confidence is a key risk.

Regarding the stimulus measure, the concern is not just whether these initiatives will be enough to stimulate the faltering real economy, but if they will be enough to drive a lasting recovery and stave off the threat of deflation. Given the government's goals, a more substantial fiscal package may take shape in the coming months leading up to the parliamentary meeting in March. The Chinese government will need to keep some economic ammunition dry ahead of a likely escalation in trade tensions.

In International portfolios, roughly 16% of assets are invested in Greater China\* holdings, which is overweight relative to the benchmark. In Global portfolios, roughly 10% of assets are invested in Greater China\* holdings, which is overweight relative to the benchmark. We believe our Chinese holdings are at valuation levels, in the context of their long-term growth outlooks and competitive positioning, that more than compensate us for the risks. Our Chinese holdings are exposed to secular growth areas of the domestic economy (private consumption and health care) that align with government priorities, have strong balance sheets and resilient cash flows, and are not reliant on restricted Western technology inputs for future growth.

Our investment strategies focus on companies that benefit from long-term secular trends and have strong competitive advantages and market positions. Some of the most promising growth opportunities over long investment horizons may not be heavily influenced by current global events or specific regional circumstances. These opportunities include our investments in and around cloud computing, software-as-a-service, digital transformation, artificial intelligence, semiconductor technology, e-commerce, payment systems, industrial automation, electric vehicles, and innovative biologic and biosimilar therapies. Additionally, there are other exciting growth prospects related to the rapid expansion of consumer markets, particularly in emerging economies and notably in Asia, which are driving the demand for various consumer products and financial services.

The ongoing trend of economic slowdown should not undermine the enduring strength of these investment themes, or the business models and market positions of the companies in our portfolios. Additionally, we have deliberately chosen companies with healthy profit margins, robust balance sheets, and consistent cash flow generation. Essentially, we have selected portfolio companies that we consider to be financially stable, even in challenging times. As a result, our portfolios have the capacity to surpass market growth rates in the long run.

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\*Includes China, Hong Kong, and Prosus.

We have made significant efforts to protect against the most damaging risks associated with inflation on equity investments—margin pressure and multiple compression. Our focus has been on selecting companies with pricing power due to the critical nature or value-added aspect of their products and services. These companies are capable of adjusting prices in times of inflation, safeguarding their profit margins. Additionally, we have adjusted our portfolios to include companies with more appealing valuations.

### **BUSINESS UPDATE**

There have been no changes to the investment team at Chautauqua Capital Management nor have there been changes to the ownership structure of our parent company, Baird.

Respectfully submitted,

The Partners of Chautauqua Capital Management – a Division of Baird

## INVESTMENT TEAM

- Generalists with specialized skills
- Average more than 24 years investment experience

## KEY PILLARS OF OUR INVESTMENT PROCESS

- Security selection drives returns
- Long-term focus
- Concentrated conviction-weighted portfolios

## ORGANIZED FOR INVESTMENT SUCCESS

- Autonomous institutional boutique
- Employee owners
- We invest alongside our clients
- Self-imposed limit of growth

Investment Professional	Educational Background	Years of Experience	Prior Affiliation
 <b>Jesse Flores, CFA</b> Partner	MBA, Stanford University BS, Cornell University	18	Roth Capital Partners Blavin & Company Lehman Brothers
 <b>Haicheng Li, CFA</b> Managing Partner	MBA, Stanford University MMSc, Harvard Medical School MS, Harvard University BA, Rutgers University	23	TCW
 <b>David Lubchenco</b> Partner	MBA, University of Denver BA, The Colorado College	32	Marsico Capital Management Transamerica Investment Management Janus Capital
 <b>Nate Velarde</b> Partner	MIDS, UC Berkeley MBA, University of Chicago BA, University of Chicago	23	PIMCO Nuveen Investments TCW

This commentary is intended to provide you with information about factors affecting the performance of the Chautauqua International and Global Growth Equity strategies as of 12/31/2024. Information regarding market or economic trends or the factors influencing historical or future performance reflects the opinions of management as of the date of this document. These statements should not be relied upon for any other purpose. References to individual securities should not be construed as recommendations to buy or sell shares in those companies. The securities identified do not represent all securities purchased, held or sold during the period and it should not be assumed that holdings have been or will be profitable. Past performance does not guarantee future results, and any market forecasts discussed may not be realized.

The strategies may hold fewer securities than other diversified strategies, which increases the risk and volatility because each investment has a greater effect on the overall performance. The strategies invest in equity securities of foreign companies. Foreign investments involve additional risks such as currency rate fluctuations and the potential for political and economic instability, and different and sometimes less strict financial reporting standards and regulations.

Portfolio holdings and sector, region, or country exposures reflect a representative account as of the date listed above and are subject to change without notice. A representative account is selected based on accounts with substantially similar investment policies, objectives, and strategies that closely resemble, or are most representative of, the strategy it represents. Individual accounts may differ from a representative account due to asset size, market conditions, and client guidelines.

The MSCI ACWI Index<sup>®</sup> is a free float-adjusted, market capitalization-weighted index designed to represent performance of large- and mid-cap stocks across developed and emerging markets. The MSCI ACWI Growth Index<sup>®</sup> is a free float-adjusted, market capitalization-weighted index designed to represent performance of large- and mid-cap stocks exhibiting overall growth style characteristics across developed and emerging markets. The MSCI ACWI ex-U.S. Index<sup>®</sup> is a free float-adjusted, market capitalization-weighted index designed to represent performance of large- and mid-cap stocks across developed and emerging markets excluding the United States. The MSCI ACWI ex-U.S. Growth Index<sup>®</sup> is a free float-adjusted, market capitalization-weighted index designed to represent performance of large- and mid-cap stocks exhibiting overall growth style characteristics across developed and emerging markets excluding the United States. Indexes are unmanaged and direct investment is not possible. "ND" represents net of dividends returns for the benchmark.

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The Chautauqua International Growth Equities Composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 25 to 35 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. For comparison purposes, the composite is measured against the MSCI ACWI ex-U.S. Index. The Chautauqua Global Growth Equities Composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 30 to 50 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. For comparison purposes, the composite is measured against the MSCI ACWI Index. Robert W. Baird & Co. Incorporated is an independent registered investment advisor. Registration does not imply a certain level of skill or training. Baird Equity Asset Management, including Chautauqua Capital Management, claims compliance with Global Investment Performance Standards (GIPS<sup>®</sup>). GIPS<sup>®</sup> is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of content contained herein. To receive a complete list and description of composites and/or a GIPS Composite Report, please contact Chautauqua at 303.541.1545. The U.S. Dollar is the currency used to express performance.

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## CHAUTAUQUA INTERNATIONAL GROWTH EQUITIES COMPOSITE

Full Composite GIPS Report as of 12/31/2023

Period Ended	Annual Returns (%)				3-Year Annualized Standard Deviation (%)		Assets & Accounts			
	Chautauqua		MSCI ACWI ex-U.S. ND	Composite Dispersion <sup>1</sup>	Chautauqua Pure Gross	MSCI ACWI ex-U.S. ND	Baird EAM (U.S.\$ millions)	Chautauqua (U.S.\$ millions)	Total Composite (U.S.\$ millions)	# of Accounts
	Pure Gross	Net								
2023	13.31	12.52	15.62	N/A	18.77	16.30	10,697	1,447.82	1,124.30	3
2022	-17.56	-18.14	-16.00	N/A	21.17	19.53	7,928	1,015.64	252.74	2
2021	8.74	7.91	7.82	N/A	17.98	17.03	9,291	1,113.18	322.99	2
2020	38.68	37.59	10.65	N/A	20.03	18.19	7,717	858.07	386.60	3
2019	27.15	26.14	21.51	N/A	14.87	11.51	6,100	617.98	372.68	3
2018	-17.28	-17.95	-14.19	N/A	13.96	11.54	4,336	514.67	350.32	4
2017	37.57	36.49	27.19	N/A	13.39	12.04	4,200	617.97	445.72	4
2016	-0.09	-0.89	4.50	0.12	14.14	12.69	3,488	417.08	338.13	5
2015	5.15	4.31	-5.66	0.36	13.72	12.30	2,848	723.00	570.42	8
2014	0.01	-0.79	-3.87	0.31	13.74	12.99	2,799	804.72	569.88	10

<sup>1</sup> N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Equity Asset Management has been independently verified for the periods January 1, 2016 through December 31, 2023 by ACA Group, Performance Services Division and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Chautauqua International Growth Equities Composite has had a performance examination for the periods January 1, 2016 – December 31, 2023 by ACA Group, Performance Services Division and for the period January 1, 2009 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

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- On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
- The composite was created in the first quarter of 2009 and has an inception date of January 1, 2009.
- Chautauqua was established to provide investment advisory services in the marketable securities area.
- The composite includes accounts managed in accordance with the International Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
- Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
- The firm maintains a complete list and description of composites and limited distribution pooled funds and list of broad distribution pooled funds, which are available upon request.
- The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns (gross of fees) represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
- The currency used to express performance is the U.S. dollar.
- Pure gross of fee returns are supplemental to net of fee returns. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the maximum management fee of 0.80% from inception through June 2021 and 0.70% from July 2021 forward. Actual investment advisory fees may vary across accounts and result in different net returns. Pure gross returns have not been reduced by advisory fees, performance-based fee and other custodial fees, but have been reduced by transaction costs for non-bundled accounts. Pure gross of fee returns also do not reflect the deduction of transactions costs for bundled fee accounts. Including these costs would reduce the shown returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce returns.
- Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
- Policies for valuing investments, calculating performance and preparing GIPS Reports are available upon request.
- The minimum asset level for accounts included in the composite is \$500,000 and was established in the first quarter of 2011.
- The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 25 to 35 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issuers will be headquartered in various regions around the world, primarily excluding the United States. The weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
- As of 12/31/2019, the benchmark is the MSCI ACWI ex-U.S. Index® - ND (net of dividend withholding taxes). Previously, the MSCI EAFE Index was also shown on this page for context. Portfolio management believes the MSCI ACWI ex-U.S. Index® - ND is a more accurate comparison to the composite. The MSCI ACWI ex-U.S. Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets excluding the United States. Prior to 9/30/18, the benchmark was stated as the MSCI EAFE Index - GD and did not reflect the addition of the MSCI ACWI ex-U.S. Index.
- The fee schedule at December 31, 2023 was as follows: Separate Accounts: 0.70% on the first \$100 million; 0.50% thereafter. All accounts existing prior to July 30, 2021 were grandfathered at their previous fee schedule.
- Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
- As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.



## CHAUTAUQUA GLOBAL GROWTH EQUITIES COMPOSITE

Full Composite GIPS Report as of 12/31/2023

Period Ended	Annual Returns (%)				3-Year Annualized Standard Deviation (%)		Assets & Accounts			
	Chautauqua		MSCI ACWI ND	Composite Dispersion <sup>1</sup>	Chautauqua		Baird EAM (U.S.\$ millions)	Chautauqua (U.S.\$ millions)	Total Composite (U.S.\$ millions)	# of Accounts
	Pure Gross	Net			Pure Gross	MSCI ACWI ND				
2023	17.25	16.42	22.20	N/A	18.28	16.50	10,697	1,447.82	321.46	2
2022	-19.94	-20.51	-18.36	N/A	20.30	20.14	7,928	1,015.64	1.13	1
2021	18.58	17.71	18.54	N/A	16.69	17.08	9,291	1,113.18	1.44	1
2020	36.96	35.88	16.25	N/A	19.28	18.38	7,717	858.07	8.81	1
2019	32.26	31.22	26.60	N/A	15.01	11.38	6,100	617.98	10.68	1
2018	-13.07	-13.77	-9.42	N/A	14.78	10.62	4,336	514.67	40.87	2
2017	38.97	37.90	23.97	N/A	13.77	10.51	4,200	617.97	78.13	2
2016	2.26	1.44	7.86	N/A	14.93	11.21	3,488	417.08	55.88	2
2015	9.64	8.77	-2.36	N/A	13.58	10.94	2,848	723.00	136.54	3
2014	8.24	7.38	4.16	N/A	13.37	10.64	2,799	804.72	228.95	4

<sup>1</sup> N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Equity Asset Management has been independently verified for the periods January 1, 2016 through December 31, 2023 by ACA Group, Performance Services Division and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Chautauqua Global Growth Equities Composite has had a performance examination for the periods January 1, 2016 – December 31, 2023 by ACA Group, Performance Services Division and for the period January 1, 2009 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

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- On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
- The composite was created in the first quarter of 2009 and has an inception date of January 1, 2009.
- Chautauqua was established to provide investment advisory services in the marketable securities area.
- The composite includes all accounts that are managed in accordance with the Global Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
- Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
- The firm maintains a complete list and description of composites and limited distribution pooled funds and list of broad distribution pooled funds, which are available upon request.
- The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns (gross of fees) represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
- The currency used to express performance is the U.S. dollar.
- Pure gross of fee returns are supplemental to net of fee returns. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using the maximum management fee of 0.80% from inception through June 2021 and 0.70% from July 2021 forward. Actual investment advisory fees may vary across accounts and result in different net returns. Pure gross returns have not been reduced by advisory fees and other custodial fees, but have been reduced by transaction costs for non-bundled accounts. Pure gross of fee returns also do not reflect the deduction of transactions costs for bundled fee accounts. Including these costs would reduce the shown returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce returns.
- Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
- Policies for valuing investments, calculating performance and preparing GIPS Reports are available upon request.
- The minimum asset level for accounts included in the composite is \$500,000 and was established in the first quarter of 2011.
- The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 30 to 50 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issues will be headquartered in various regions around the world, but the weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
- As of 9/30/2018, the corrected benchmark is the MSCI ACWI Index® - ND (net of dividend withholding taxes). Portfolio Management believes this index is a more accurate comparison to the composite. The previous benchmark was the MSCI ACWI Index® - GD (gross of dividend withholding taxes). The MSCI ACWI Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance across developed and emerging markets, including the United States.
- The fee schedule at December 31, 2023 was as follows: Separate Accounts: 0.70% on the first \$100 million; 0.50% thereafter. All accounts existing prior to July 30, 2021 were grandfathered at their previous fee schedule.
- Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
- As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.